

## **POLICY ON TEMPORARY DISABILITIES/PREGNANCY**

A temporary disability is defined as one which is not permanent. It may be due to a broken bone, a recent surgery, non-permanent injury, pregnancy, etc. Accommodations for a temporary disability are made on a case-by-case basis and are based upon professional medical documentation provided by the student. Students with a temporary disability should contact Disability Support Services (DSS) as soon as possible to make the request and be considered for accommodations.

### **Types of Assistance**

Services may include, but are not limited to the following:

Extended time on testing

Note taking assistance

Tape recording of lectures

Leave of absence/temporary medical withdrawal

The University does not provide personal assistance to students with temporary disabilities such as building-to-building transportation or the transport of books or other personal items.

### **Process for Receiving Accommodations**

1. Student must complete and submit a self-identification form. Email [dss@shu.edu](mailto:dss@shu.edu) to be added to our incoming list and then we will send you the form link!
2. Student's medical provider must complete and submit the appropriate verification form available here - <https://www.shu.edu/disability-support-services/forms.cfm>.
3. Request forms for other accommodations such as Medical Exception Parking can be found here - <https://www.shu.edu/disability-support-services/parking.cfm>.
4. DSS will review the submitted documentation in a timely manner and contact the student directly to discuss appropriate accommodations. If due to an acute temporary disability such as recent concussion if you do not have full documentation, please still contact DSS staff to discuss meeting to discuss your needs while you get documentation in order.

Accommodations are not retroactive. Therefore, students are encouraged to work with their medical provider to obtain the necessary documentation and to meet with DSS in a timely manner. It is only after the documentation is received and reviewed by DSS that any accommodation can be provided.

### **Non-Discrimination of Students on the Basis of Pregnancy, Childbirth and Related Conditions**

Seton Hall University prohibits discrimination on the basis of sex in its educational programs and activities, in compliance with Title IX of the Education Amendments Act of 1972 (Title IX). Title IX prohibits discrimination on the basis of sex – including pregnancy and related conditions – in educational programs and activities that are eligible for federal funding.

Students with disabilities or those who are pregnant are encouraged to contact DSS for a private discussion of their individual needs for academic accommodation. It is the policy of Seton Hall University to provide reasonable accommodations to students with documented disabilities or those who are pregnant in accordance with Title IX and American with Disabilities Act (ADA) and/or Section 504 of the Rehabilitation Act. For more information, please contact DSS at [dss@shu.edu](mailto:dss@shu.edu), or at 973-313-6003, or visit the website at <https://www.shu.edu/disability-support-services/>.

**Approved:** Dr. Tracy Gottlieb, Ph.D., Vice President for Student Services

**Date Effective:** 3/31/2016