

Countrywide Rates

| Tier of Coverage | Monthly Per Pay Period Rates | Bi-Weekly Rates Per Pay Period Rates |
|------------------|------------------------------|--------------------------------------|
| Employee Only | \$18.33 | \$8.46 |
| Employee/Spouse | \$24.65 | \$11.38 |
| Employee/Family | \$27.60 | \$12.74 |